

SADIE NASH LEADERSHIP PROJECT

Dean Leadership Training Program (paid)

ORGANIZATIONAL OVERVIEW

The Sadie Nash Leadership Project (SNLP) offers educational programs to provide young women with an opportunity to analyze and explore leadership through rigorous coursework, experiential and skill based learning, and youth-designed activism projects. Every aspect of the program is designed to support and develop young women to both visualize themselves as leaders and actualize their leadership.

OUR MISSION

Our mission is to strengthen, empower, and equip young women as agents of change in their lives and the world. By increasing the participation of young women in social, political and economic decision making, SNLP seeks to question and redefine the nature of leadership, and to promote perspectives and practices that are cooperative, accountable, ethical, and effective.

POSITION OVERVIEW

The Dean Leadership Training Program is a skill based internship **to gain hands on youth work experience. Deans are current Juniors or Seniors in college or, if not attending college, are three to four years out of high school (on occasion we hire Deans who are one year out of college).** Deans should demonstrate clear leadership experience as well as an interest in women's and girls' leadership. Deans from the past have noted that:

- *"SNLP served as a life education tool"*
- *"I had never before been part of a space that operated with my own activist values at its core, it was an amazing experience to say the least. I was also pushed to explore my creativity"*
- *"Being an SNLP dean was one of the most inspiring and life-changing experiences I have ever had."*

This position is an excellent opportunity for women interested in social justice, youth development, education, feminism, non-profit work, and leadership, among other areas. The position offers a unique and exciting learning experience, which is fun, dynamic, and challenging. **We are seeking applicants for several positions, please read each description closely.**

Summer Institute

Newark, NJ & New York City

The Summer Institute is a 6 week leadership and educational program for high school aged women. They take academically rigorous classes, meet women involved in different forms of leadership, take workshops on issues that are important to them, go on trips, and explore leadership. During the Summer Institute, Deans work closely with high school aged women (ages 14-19) for a period of 6 weeks and also participate in an initial 3 week training period, for a **total of 9 weeks.** Deans receive a stipend of \$2,400. **This position is available in both New York City, and Newark, New Jersey.** Please note that we cannot guarantee which location Deans will be working until the time of hiring. However, if you are from New Jersey and/or the Newark area, please make this clear on your application as we are seeking community representation in the Newark program. We are currently seeking 6 Deans, for each respective site (a total of 12), to work from **June 11th to August 10th.**

Ready S.E.T. Go! (Summer Empowerment Training)
New York City

S.E.T. is a 4 week advanced and intensive leadership program for young women who have already completed the Summer Institute. S.E.T. offers a deeper focus on understanding social justice issues, hands-on leadership work, and practical leadership and life skills. The program is designed to help participants become stronger leaders and activists. During the S.E.T. program, Deans will work closely with high school (and some college) aged women (ages 14-19) for a **total of 7 weeks** (including the same initial 3 week training period) and will receive a *stipend of \$2,000*. We are currently seeking 3 Deans for this position to work from **June 11th to July 27th**.

EDUCATION, EXPERIENCE AND SKILL REQUIREMENTS:

- Strong critical thinking skills and attention to detail
- Demonstrated leadership and achievement in academic, professional, extracurricular or volunteer settings
- Ability to work effectively with diverse groups in terms of ideologies, race, religion, class, sexual orientation, nationality, and ability
- Creative, good humored, independent, flexible and adventurous
- Interested in both the social activism as well as female youth development aspects of the program
- Preferably have experience working with youth, especially young women
- Comfortable with and excited about our mission and goals and are able to put them into practice

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Deans will lead workshops and facilitate group discussions
- Each Dean will be assigned a mentee group of 8-10 young women
- Each Dean will serve as a teaching assistant in an assigned academic or creative course
- Deans support both programmatic and administrative aspects of the organization

APPLICATION PROCESS:

To Apply: We ask that you submit a **resume and cover letter**, clearly stating your interest and qualifications. Please also include the names and contact information for one academic and one professional reference (do *NOT* send actual reference letters). Please do not send additional materials. All information should be sent as soon as possible but no later than **FRIDAY, FEBRUARY 17th, 2012** (postmark deadline or 5:00pm EST by email or fax). Due to the high volume of applications, we are unable to respond immediately to every application. We will contact you within approximately four weeks if an interview is requested. We will do our best to notify you as quickly as possible of your application status. **No calls please.**

SNLP is an Equal Opportunity Employer. We are looking for a diverse applicant pool and strongly encourage women of color, immigrants, members of the LGBTQ community, and students from low-income and working class backgrounds to apply.

Email these materials to (*PDF or Microsoft Word format ONLY, No DocX formats please*):

deansearch@sadienash.org

or **Fax** them to: 718.422.8663 or **Mail** to:

DEAN POSITION SEARCH COMMITTEE
Sadie Nash Leadership Project
157 Montague Street, 4th Floor
Brooklyn, NY 11201

Please visit our website: www.sadienash.org for more information.
Thank you for your interest in our work and in this position!